

MEDIA RELEASE



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NEW EXECUTIVE BOARD AT KRAFTANLAGEN

Munich, Kraftanlagen Energies & Services SE is introducing a new Executive Board on 1 April 2026. The new board combines internal experience with international expertise, further strengthening the company's position as a reliable partner in energy and industrial transformation.

Florian Stöger and **Jan Karsten** are joining the Executive Board and, together with **CFO Joachim Gessner**, will form the new leadership team, as CEO Alfons Weber is retiring. With this new structure, Kraftanlagen combines comprehensive knowledge of the company with international management experience.

Joachim Gessner, a long-standing member of the Executive Board, stands for continuity and stability, and will continue to lead the company's commercial divisions. Florian Stöger has been part of the Kraftanlagen Group for many years, contributing significantly to the company's success in various roles. Most recently, as Head of Operations for the Industry Business Unit, he was responsible for a key business area at Kraftanlagen, playing a decisive role in its strategic development. With Jan Karsten, Kraftanlagen is gaining an experienced manager from the Equans Group. In his most recent position, he served as CEO of Equans in the Czech Republic. With his outside perspective and international outlook, Jan Karsten brings important insights to the company's future strategy and the further direction of Kraftanlagen.

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Kraftanlagen Energies & Services – Solutions for the future

Kraftanlagen Energies & Services is part of Equans, a world leader in the energy and services sector, operating in 20 countries, with 90,000 employees working on 5 continents and an annual turnover of more than €19 billion. As a multifaceted partner for energy, industry and building services, Kraftanlagen Energies & Services shapes the future of our society. Through its state-of-the-art system technology and flexible, customised solutions, Kraftanlagen makes an important contribution to the energy transition and climate protection across the entire value chain. The company is committed to decarbonisation and sustainable projects and innovations that make our lives easier and more liveable. With more than 2,000 employees, Kraftanlagen provides a comprehensive network of services through its companies and holdings at numerous locations and undertakes both large-scale projects in the role of general contractor and individual projects.

www.kraftanlagen.com

About EQUANS

A subsidiary of the Bouygues group, Equans is a global leader in the energy and services sector, operating in 20 countries, with 83,000 employees across five continents, and €18.7bn in revenue in 2025. Equans designs, installs and delivers tailored solutions to enhance its clients' equipment, systems and technical processes and optimise their use as part of their energy, industrial and digital transitions. With a strong local footprint built on its historic brands and leading technical expertise, Equans' highly qualified experts support regions, cities, industries and buildings across HVAC (heating, ventilation and air conditioning), refrigeration and fire safety, facilities management, digital and ICT, electrical, mechanical and robotics services. Equans is the market leader across key European markets (France, Switzerland, Belgium, the Netherlands and the UK) and also has a strong presence in the United States and Latin America.

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